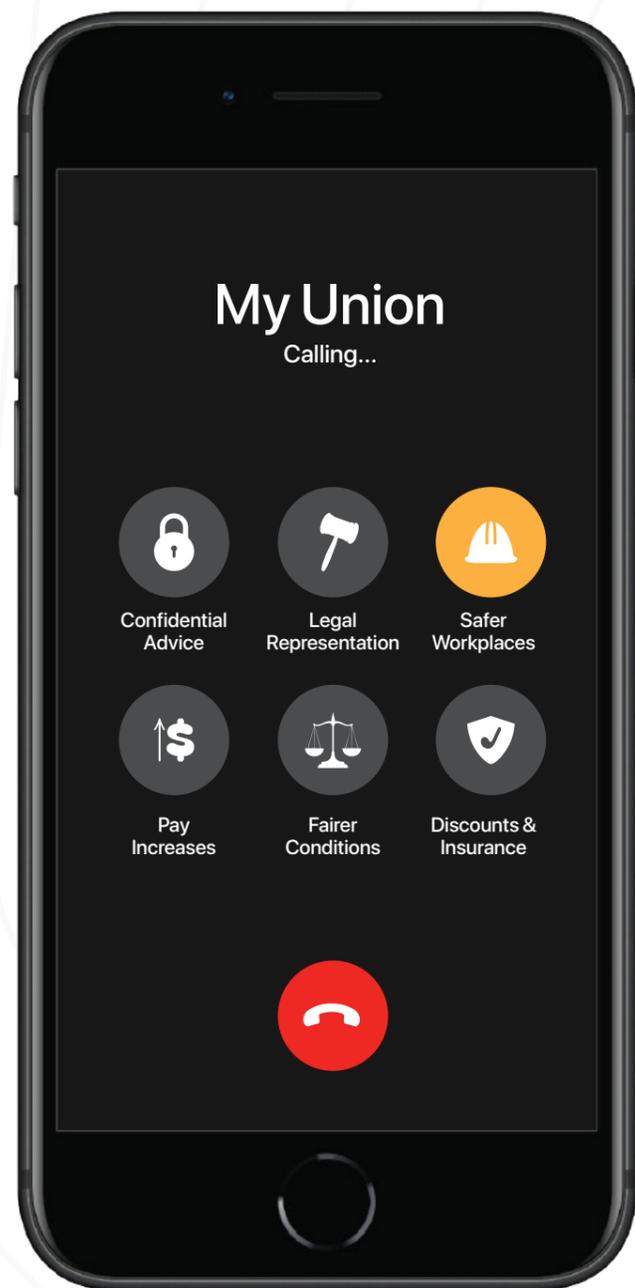


WHAT IF MY WORKPLACE ISN'T SAFE?

If you can't speak openly about safety - it's not a safe workplace. Your workmates can be your greatest allies in solving problems at work.

Health and Safety Reps ("HSRs") are regular workers who are elected by their workmates to represent their team on health and safety. They have special legal powers and extra training. Any workplace can have a HSR, and any worker can be elected as a HSR.



Your best protection at work is your union membership.

If you have safety concerns or are injured at work, it doesn't hurt to get advice. Your union is the best place to go for confidential, expert advice.

Union members support each other to make sure everyone is treated fairly at work. Your union is in your corner, not some third party or an independent umpire.

Unions have the legal right and expertise to enter worksites, investigate health and safety, and represent us and our workmates to make things right.

Join your union today at saunions.org.au/join

For more information about your rights at work, check out sayoungworkers.com.au



NO JOB IS WORTH YOUR SAFETY

You have the right to **STOP** unsafe work





LOOK OUT FOR RED FLAGS



Broken or faulty equipment



Not being trained on how to safely perform tasks



Unreasonable workloads



Not being provided with safety gear

SAFETY ISN'T JUST PHYSICAL ⚠️

Mental health (or “psychosocial”) hazards are treated just as seriously under the law. These can include:

Bullying & harassment

From coworkers, bosses, customers, or suppliers.

Poor support

E.g. unclear instructions, not enough training or supervision.

Unreasonable workloads or resters

We should work to live, not live to work



YOU HAVE THE RIGHT TO STOP WORK IF THERE'S AN IMMEDIATE OR IMMINENT RISK TO HEALTH & SAFETY

Tell the most senior person you can find about the danger. You don't need to prove it's unsafe, just explain your concerns.

It's up to your boss to prove the work is safe.

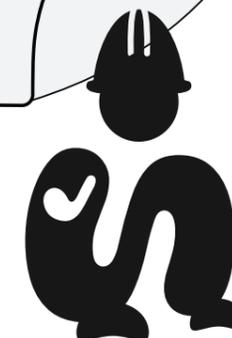
YOUR BOSS' RESPONSIBILITY

is to create and maintain a safe work environment for you and your coworkers.

YOUR RESPONSIBILITY

is to take reasonable care of your own health and safety, and your coworkers.

REAL SAFETY, NOT ASS-COVERING



Is your employer keeping you safe, or just “covering their ass”?

A workplace can have all the policies in the world, a safety vest for every worker, and have us waist deep in online safety training modules, that doesn't mean it's actually safer.

Workplaces are safe when workers:

- ✓ are aware of hazards and how they're controlled
- ✓ understand our own safety rights
- ✓ are consulted on health and safety decisions
- ✓ feel comfortable speaking out when something isn't safe